

QEHS Policy

Our mission is to shape the future of sustainable energy with high quality and reliable products. Our focus is on clean energy production, management, storage, and e-mobility. We will work to set periodic goals, and to continuously improve the organization's KPI's in accordance with these goals.

The overall managerial responsibility for QEHS (quality, environment, health, and safety) at SolarEdge rests with the Vice President for Quality & Reliability, a member of our executive management (reporting directly to the company's CEO). This includes (among else) overview of all QEHS management systems. QEHS performance is reported monthly to the company's Chief Executive Officer and executive management, including specific incident analysis, findings, corrective actions and updates on improvements.

Commitment to Quality

The quality objective of SolarEdge is to endeavor best efforts to meet customer satisfaction. It is the company's policy to achieve such objective by developing and continually improving its products, services and quality management system to consistently meet or exceed the requirements and expectations of our customers, in compliance with all relevant laws and regulations applicable to the company and our products.

Quality Objectives:

- ▮ Customer Satisfaction
- ▮ Reliability
- ▮ Product and process improvement
- ▮ \$/W Reduction
- ▮ Continual improvement and corrective action in case of nonconformity

Commitment to Environment, Safety, and Occupational Health

SolarEdge's solutions contribute to the global efforts to mitigate climate change. In parallel, SolarEdge continually seeks to produce, distribute, deliver and maintain its raw materials in ways that will minimize resource consumption and reduce environmental impact. Similarly, the company is committed to maintaining the health and safety of its employees, contractors, and stakeholders. The guiding principles are:

- ▮ Commit to comply with all environmental, safety, and occupational health regulations.

- / Identify and reduce environmental and safety risks.
- / Mitigate hazards through corrective actions.
- / Strive to minimize resource consumption, including energy, raw materials and water.
- / Strive to 1) reduce negative environmental impact, including the reduction of hazardous and non-hazardous waste output; 2) increase of the recycling and recovery rates for the remaining unavoidable waste; 3) Reduce greenhouse-gas (GHG) emissions; and 4) minimize wastewater output.
- / Responsibly manage the sourcing, handling, storage and transportation of all resources, raw materials, and chemicals, to avoid negative environmental impacts.
- / Strive to achieve a zero-injury culture across our offices and operations.
- / Conduct Root-cause assessments of incidents and corrective actions.
- / Provide regular safety training for all employees, including job-specific training for employees in relevant roles (e.g. proper use of protective equipment, working with high voltage, working in heights, safe use of machinery/chemicals/materials etc.).
- / Conduct regular comprehensive safety, fire, and emergency drills. Maintain independent evacuation alarm at all facilities, which is audible/visible to all workers.
- / Supply employees with all needed PPE (Personal protective equipment) according to the identified job-specific risks and all relevant regulations. All company PPE is standardized according to local and global H&S institutions.
- / Provide accident insurance to workers in accordance with the applicable laws in each region where we operate.
- / Maintain a healthy and ergonomic work environment. Provide employees with specialized ergonomic equipment when reasonably needed/requested.
- / Continued improvement and corrective action in case of nonconformity.
- / Conduct periodic internal and external EHS audits within the company and at subcontractors.

Zvi Lando

CEO

