

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
JG80142

EMPLOYER NAME
SolarEdge Technologies, Inc.

ADDRESS
700 East Tasman Drive

CITY/TOWN
MILPITAS

STATE
CA

ZIP CODE
95035

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
205338862

SECTION E – EMPLOYER FILING ELIGIBILITY
☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)
Unique Entity ID (UEI): Not Applicable
☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)
☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION
334413 - Semiconductor and Related Device Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	10	0	0	0	0	0	1	0	0	0	0	0	11
First/Mid-Level Officials and Managers	4	1	21	1	0	2	2	0	5	0	0	5	0	0	41
Professionals	6	0	24	2	1	11	3	0	6	1	0	6	0	1	61
Technicians	10	3	15	1	1	0	1	0	1	0	0	0	0	0	32
Sales Workers	1	0	27	0	0	2	0	0	3	0	0	0	0	0	33
Administrative Support Workers	1	4	3	0	0	4	2	0	6	0	0	10	0	1	31
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	4	3	8	1	0	1	0	1	4	0	0	0	0	0	22
Laborers and Helpers	0	0	4	0	1	0	0	0	0	0	0	0	0	0	5
Service Workers	15	5	38	5	1	5	2	9	5	1	0	2	1	1	90
CURRENT 2022 REPORTING YEAR TOTAL	41	16	150	10	4	25	10	10	31	2	0	23	1	3	326
PRIOR 2021 REPORTING YEAR TOTAL															

SECTION I – WORKFORCE SNAPSHOT PERIOD
11/1/2022 - 11/30/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)
Not Applicable

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)			EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024	
SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID JG80142		EMPLOYER NAME SolarEdge Technologies, Inc.		
ADDRESS 700 East Tasman Drive		CITY/TOWN MILPITAS	STATE CA	ZIP CODE 95035
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT				
<i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION 11/21/2023 8:45 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Renee Lach		Title of Certifying Official Sr. Director, Human Resources - NAM		
Email Address of Certifying Official renee.lach@solaredge.com		Telephone Number of Certifying Official 408-887-1207		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Renee Lach		Title and Employer of Primary POC Sr. Director, Human Resources - NAM SolarEdge Technologies		
Email Address of Primary POC renee.lach@solaredge.com		Telephone Number of Primary POC 408-887-1207		

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SECTION A – TYPE OF REPORT HEADQUARTERS REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID JG80142			EMPLOYER NAME SolarEdge Technologies, Inc.												
ADDRESS 700 East Tasman Drive					CITY/TOWN MILPITAS				STATE CA		ZIP CODE 95035				
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID JG80142			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME SolarEdge Technologies, Inc.												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 700 East Tasman Drive					CITY/TOWN MILPITAS				STATE CA		ZIP CODE 95035				
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 205338862															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 334413 - Semiconductor and Related Device Manufacturing															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	10	0	0	0	0	0	1	0	0	0	0	0	11
First/Mid-Level Officials and Managers	4	1	18	0	0	2	1	0	4	0	0	5	0	0	35
Professionals	6	0	19	2	1	11	2	0	5	1	0	6	0	1	54
Technicians	9	0	13	1	1	0	1	0	1	0	0	0	0	0	26
Sales Workers	1	0	27	0	0	2	0	0	3	0	0	0	0	0	33
Administrative Support Workers	1	4	3	0	0	4	2	0	3	0	0	10	0	1	28
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	2	1	0	0	0	1	0	0	0	0	0	0	0	0	4
Laborers and Helpers	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Service Workers	1	0	1	0	0	0	0	0	0	0	0	1	0	0	3
CURRENT 2022 REPORTING YEAR TOTAL	24	6	91	3	3	20	6	0	17	1	0	22	0	2	195
PRIOR 2021 REPORTING YEAR TOTAL	19	5	82	3	28	3	6	2	16	0	17	0	0	4	185
SECTION I – WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/30/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															

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ESTABLISHMENT REPORT

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JG80142

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ADDRESS
700 East Tasman Drive

CITY/TOWN
MILPITAS

STATE
CA

ZIP CODE
95035

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID
KJ64407

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME
ROSEVILLE OFFICE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS
201 CREEKSIDE RIDGE COURT, SUITE 100

CITY/TOWN
ROSEVILLE

STATE
CA

ZIP CODE
95678

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
205338862

SECTION E – EMPLOYER FILING ELIGIBILITY
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334413 - Semiconductor and Related Device Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	0	0	0	1	0	1	0	0	0	0	0	4
Professionals	0	0	3	0	0	0	1	0	0	0	0	0	0	0	4
Technicians	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	14	5	37	5	1	5	2	9	5	1	0	1	1	1	87
CURRENT 2022 REPORTING YEAR TOTAL	15	5	43	5	1	5	4	9	9	1	0	1	1	1	100
PRIOR 2021 REPORTING YEAR TOTAL	12	5	43	2	5	1	4	5	10	2	1	0	1	1	92

SECTION I – WORKFORCE SNAPSHOT PERIOD
11/1/2022 - 11/30/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)
No Comments Provided

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HQ/ESTABLISHMENT-LEVEL UNIT ID KS64633				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME Reno											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS 447 Ingenuity Avenue						CITY/TOWN SPANISH SPRINGS				STATE NV		ZIP CODE 89441			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 205338862															
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	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	1	0	0	0	0	0	0	0	0	0	0	2
Professionals	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
Technicians	0	3	1	0	0	0	0	0	0	0	0	0	0	0	4
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	2	2	8	1	0	0	0	1	4	0	0	0	0	0	18
Laborers and Helpers	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2022 REPORTING YEAR TOTAL	2	5	16	2	0	0	0	1	5	0	0	0	0	0	31
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	1	0	0	1	0	1	0	0	0	0	0	5
SECTION I – WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/30/2022															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) No Comments Provided															