## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

#### OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A – TYPE OF REPORT CONSOLIDATED REPORT SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME JG80142 SolarEdge Technologies, Inc. CITY/TOWN ADDRESS STATE ZIP CODE 700 East Tasman Drive **MILPITAS** 95035 CA SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 205338862 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable ☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor) ☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor) YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 334413 - Semiconductor and Related Device Manufacturing SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Not Hispanic or Latino Hispanic Male Female or Latino Other Pacific Islande Native Hawaiian or Other Pacific Islander American Indian or Alaska Native Two or More Races Two or More Races American Indian or Alaska Native African American **Black or African** Native Hawaiian Native Hawaiian Row **JOB CATEGORIES** American Black or Total Female White Asian White Asian Male Executive/Senior Level Officials and Managers 0 10 0 0 0 0 11 First/Mid-Level Officials and Managers 41 6 0 24 2 1 11 3 0 6 1 0 6 0 61 Professionals 10 15 0 0 Technicians 0 0 0 0 0 32 1 0 27 0 0 2 0 0 0 0 0 0 33 Sales Workers Administrative Support Workers 4 3 0 0 4 0 6 0 0 10 0 31 Craft Workers Operatives 4 3 8 1 0 1 0 1 4 0 0 0 0 0 22 Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 5 38 90 Service Workers 15 0 1 **CURRENT 2022 REPORTING YEAR TOTAL** 41 16 150 25 10 31 0 23 326 PRIOR 2021 REPORTING YEAR TOTAL SECTION I - WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/30/2022 SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 08/31/2024

#### SECTION K - OFFICIAL CERTIFICATION OF SUBMISSION

# EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME JG80142 SolarEdge Technologies, Inc. ADDRESS CITY/TOWN STATE ZIP CODE 700 East Tasman Drive MILPITAS CA 95035

#### CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

#### CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

### DATE OF CERTIFICATION 11/21/2023 8:45 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL											
Title of Certifying Official											
Sr. Director, Human Resources - NAM											
Telephone Number of Certifying Official											
408-887-1207											
 FOR EEO-1 COMPONENT 1 REPORTING											
Title and Employer of Primary POC											
Sr. Director, Human Resources - NAM											
SolarEdge Technologies											
Telephone Number of Primary POC											
408-887-1207											

#### U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

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SECTION A - TYPE OF REPORT															
HEADQUARTERS REPORT															
SECTION B - EMPLOYER IDENTIFICATION															
OFS COMPANY ID		EMPLOYER NAME													
JG80142						Sola	rEdge T	echnol	ogies,	Inc.					
ADDRESS		CITY/TOWN												ZIP CC	DE
700 East Tasr	nan Drive	e.					M	ILPITA	s			CA	9503	35	
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SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 205338862															
		SECTIO	ON E -	EMPL	OYER	FILING	ELIGI	BILITY	Y						
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☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION															
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	SECTION H – WORKFORCE DEMOGRAPHIC DATA														
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Executive/Senior Level Officials and Managers	0	0	10	0	0	0	0	0	1	0	0	0	0	0	11
First/Mid-Level Officials and Managers Professionals	6	0	18 19	0 2	0	11	2	0	4 5	0	0	5 6	0	0	35 54
Technicians	9	0	13	1	1	0	1	0	1	0	0	0	0	0	26
Sales Workers	1	0	27	0	0	2	0	0	3	0	0	0	0	0	33
Administrative Support Workers	1	4	3	0	0	4	2	0	3	0	0	10	0	1	28
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives  Laborers and Helpers	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Service Workers	1	0	1	0	0	0	0	0	0	0	0	1	0	0	3
CURRENT 2022 REPORTING YEAR TOTAL	_ 24	6	91	3	3	20	6	0	17	1	0	22	0	2	195
PRIOR 2021 REPORTING YEAR TOTAL	_ 19	5	82	3	28	3	6	2	16	0	17	0	0	4	185

SECTION I – WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/30/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

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	SECTION B – EMPLOYER IDENTIFICATION														
OFS COMPANY ID		EMPLOYER NAME SolarEdge Technologies, Inc.													
JG80142						Sola	rEdge T	Technol	ogies,	Inc.					
ADDRESS							CI	TY/TOW	VN			STATE		ZIP CC	DE
700 East Tasm	an Driv	e					M	IILPITA	s			CA		9503	35
SECTION C – H			ne on	ECT AD	T ICIIN	ADME I				TION (:	£ 1:				
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SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 205338862															
SECTION E – EMPLOYER FILING ELIGIBILITY															
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS															
SE	CTION	F – FEI	DERA	L CONT	TRACT	OR DE	SIGNA	TION (i	if applic	able)					
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☐ YES (Single-Establishn	ent Emr	olover is	Federa	1 Contrac	ctor)	VES (	Multi-Es	tablishm	nent Em	nlover is	Federa	l Contra	ctor)		
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☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	3	0	0	0	1	0	0	0	0	0	0	0	4
Technicians	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	3	0	0	0	0	0	3
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers Service Workers	14	5	37	5	1	5	2	9	5	1	0	1	1	1	87
CURRENT 2022 REPORTING YEAR TOTAL	15	5	43	5	1	5	4	9	9	1	0	1	1	1	100
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PRIOR 2021 REPORTING YEAR TOTAL	12	5	43	2	5	1	4	5	10	2	1	0	1	1	92
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SECTION I – WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/30/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2022 EMPLOYER IN	FORM	ATIO	N REI	ORT (	EEO-1	I COM	PONE	NT 1)					ration Dat		
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SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID		EMPLOYER NAME SolarEdge Technologies, Inc.													
JG80142						Sola	rEdge 1	Techno	logies,	Inc.					
ADDRESS							Cl	TY/TOV	VN			STATE		ZIP CO	DE
700 East Tasm	an Driv	е					N	ILPITA	S			CA		9503	35
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SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)															
205338862 SECTION E – EMPLOYER FILING ELIGIBILITY															
¥ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS															
SE	CTION	F – FEI	DERAI	L CONT	TRACT	OR DE	SIGNA'	TION (	if applic	able)					
		Uni	ique En	tity ID (	<u>UEI)</u> :	Not App	licable								
☐ YES (Single-Establishm	ent Emp	loyer is	Federa	l Contra	ctor)	YES (I	Multi-Es	tablishn	nent Em	ployer is	Federal	l Contra	ctor)		
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	1	1	0	0	0	0	0	0	0	0	0	0	2
Professionals Technicians	0	3	2	0	0	0	0	0	0	0	0	0	0	0	3 4
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	2	2	8	1	0	0	0	1	4	0	0	0	0	0	18
Laborers and Helpers Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4 0
CURRENT 2022 REPORTING YEAR TOTAL	2	5	16	2	0	0	0	1	5	0	0	0	0	0	31
CONNENT 2022 REPORTING TEAR TOTAL		J	10		, , , , , , , , , , , , , , , , , , ,	U	v .	1	J	U	U	J	V	V	01
PRIOR 2021 REPORTING YEAR TOTAL	0	1	1	1	0	0	1	0	1	0	0	0	0	0	5

SECTION I – WORKFORCE SNAPSHOT PERIOD 11/1/2022 - 11/30/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided