



September 30, 2025

SolarEdge Conflict Minerals Policy

Introduction

SolarEdge Technologies, Inc.'s ("SolarEdge" or the "Company") Code of Conduct defines the Company's overall principles and commitment towards legal compliance, ethical conduct, human rights, anti-corruption work, and environmental protection. These high expectations are extended to SolarEdge's partners, subcontractors, and suppliers, whom we encourage to strive beyond merely fulfilling legal compliance. This Conflict Minerals Policy ("Policy") provides further clarification to the principles of the Code of Conduct and SolarEdge's human rights approach regarding illegal trade of natural resources. This Policy has been approved by SolarEdge's Nomination and Corporate Governance Committee.

The illegal extraction and trade of natural resources, and associated human rights violations, conflict and environmental degradation are matters of growing international concern. These issues are especially acute in the eastern provinces of the Democratic Republic of Congo ("DRC"), as well as in some surrounding countries, in the extraction and trade of ores of tantalum, tin, tungsten and gold ("Conflict Minerals"), which flow to world markets through the DRC and adjoining countries. Once refined, these metals are commonly used within electronic products and by many other industries. Through the Dodd-Frank Act, publicly traded companies are mandated to practice reasonable due diligence with their supply chain to determine if Conflict Minerals used in their products are being sourced from mines controlled by non-government or unlawful military groups within the DRC or adjoining countries. SolarEdge does not procure metals directly and only a fraction of the world's minerals produce originates from the DRC, but we are taking action to increase transparency and ensure responsible procurement by our suppliers and sub-suppliers.

Our commitment

SolarEdge is committed to respect human rights and the environment in accordance with accepted international conventions and practices, such as those of the United Nations 'Universal Declaration of Human Rights, ILO Core Conventions on Labor Standards, UN Global Compact, and OECD Guidelines for Multinational Enterprises. We strive to ensure that all materials used in our products come from socially and environmentally responsible sources. We do not tolerate nor by any means profit from, contribute to, assist with or facilitate any activity that fuels conflict, leads to serious environmental degradation or violates human rights, as set forth by above-mentioned international conventions and SolarEdge's policies.

We prohibit human rights abuse associated with the extraction, transport or trade of minerals. We also prohibit any direct or indirect support to non-state armed groups or security forces that illegally control or tax mine sites, transport routes, trade points, or any upstream actors in the supply chain. Similarly, SolarEdge has a no tolerance policy with respect to corruption, money-laundering and bribery. We require the parties in our supply chain to agree to similar principles.

SolarEdge's activities

SolarEdge complies with applicable laws and commits to follow best industry practices. We implement the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

We have been working with suppliers to trace back mineral flows and ensure commitment to sustainable procurement. We have taken to use the standardized CMRT Conflict Minerals Reporting Template to continue mapping and to monitor our suppliers' commitment and activities. More details are requested from suppliers as needed.



We are incorporating the principles of this policy into our contractually binding agreements and purchase orders with our suppliers and we work with our suppliers to increase transparency in the supply chain. We will communicate our policy to our suppliers.

SolarEdge's supplier requirements

SolarEdge's policy requires that our suppliers who manufacture components, parts, or products containing tin, tantalum, tungsten, and/or gold must commit to sourcing those materials from environmentally and socially responsible sources only and in compliance with SEC ruling and OECD guidance. Materials, which either directly or indirectly contribute to conflict, are unacceptable. SolarEdge expects that its suppliers define, implement and communicate to sub-suppliers their own policy, outlining their commitment to responsible sourcing of these materials, legal compliance and measures for implementation. Suppliers shall work with sub-suppliers to ensure traceability of these materials at least to smelter level, e.g. by using the CMRT Conflict Minerals Reporting Template. SolarEdge reserves the right to request further evidence of the chain down to mine level when necessary. SolarEdge expects that its suppliers ensure that purchased metals originate from smelters validated as being conflict mineral free. SolarEdge requests of its suppliers that traceability data be maintained and recorded and provided to SolarEdge upon request.

Assessing and responding to the identified risk

SolarEdge collects material composition information for all our products which allows us to identify suppliers that use tin, tantalum, tungsten and/or gold in their products. Material composition data along with information gathered from suppliers (e.g. with the CMRT Conflict Minerals Reporting Template), industry initiatives (e.g. RMI), and other available sources are used to assess risks of non-compliance to this Policy.

SolarEdge strives to establish long-term relationships with its suppliers, and work with suppliers to drive improvements. If we identify a reasonable risk that a supplier is violating our commitments set forth in this policy, we require them to commit to and implement a corrective action plan within a reasonable timeline. SolarEdge follows up effectiveness of corrective actions. Continued non-conformance and refusal to address issues of concern may lead to termination of business relationship.

Grievance mechanism & Reporting

This Policy will be reviewed regularly and updated as needed.

Concerns and violations of this policy can be reported to SolarEdge's Board of Directors, its non-executive members, or its subcommittees through our official Email: conflictminerals@solaredge.com

Suppliers and other external parties are encouraged to contact their regular sourcing channel if they wish to seek guidance on the application of this approach, or if they wish to report suspected abuse. They, and other external stakeholders, may also report problems or concerns to the above SolarEdge email.