

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
JG80142

EMPLOYER NAME

SolarEdge Technologies Inc.

ADDRESS

700 East Tasman Drive

CITY/TOWN

MILPITAS

STATE

CA

ZIP CODE

95035

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

205338862

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

334413 - Semiconductor and Related Device Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	12	0	0	0	0	0	1	0	0	0	0	0	13
First/Mid-Level Officials and Managers	4	1	25	1	0	3	2	0	9	0	0	5	0	0	50
Professionals	10	0	29	1	1	9	2	0	9	0	0	10	0	1	72
Technicians	5	3	15	1	0	0	3	0	0	0	0	1	0	0	28
Sales Workers	2	0	24	0	0	2	0	0	3	0	0	0	0	1	32
Administrative Support Workers	1	3	2	0	0	4	2	0	4	0	0	8	0	1	25
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	3	2	2	1	0	0	0	0	4	0	0	0	0	0	12
Laborers and Helpers	2	2	3	0	1	0	0	0	0	0	0	0	0	0	8
Service Workers	14	3	34	5	1	5	2	6	5	1	0	1	1	1	79
CURRENT 2023 REPORTING YEAR TOTAL	41	14	146	9	3	23	11	6	35	1	0	25	1	4	319
PRIOR 2022 REPORTING YEAR TOTAL	41	16	150	10	4	25	10	10	31	2	0	23	1	3	326

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2023 - 11/15/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

OFS COMPANY ID
JG80142

EMPLOYER NAME
SolarEdge Technologies Inc.

ADDRESS

700 East Tasman Drive

CITY/TOWN

MILPITAS

STATE

CA

ZIP CODE

95035

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/4/2024 5:54 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Renee Lach

Title of Certifying Official

Sr. Director, Human Resources - NAM

Email Address of Certifying Official

renee.lach@solaredge.com

Telephone Number of Certifying Official

408-887-1207

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Renee Lach

Title and Employer of Primary POC

**Sr. Director, Human Resources - NAM
SolarEdge Technologies**

Email Address of Primary POC

renee.lach@solaredge.com

Telephone Number of Primary POC

408-887-1207

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SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

JG80142

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

SolarEdge Technologies Inc.

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

700 East Tasman Drive

CITY/TOWN

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95035

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

205338862

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

334413 - Semiconductor and Related Device Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity

JOB CATEGORIES	Hispanic or Latino		Not Hispanic or Latino											Row Total		
	Male	Female	Male						Female							
			White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native		Two or More Races	
Executive/Senior Level Officials and Managers	0	0	12	0	0	0	0	0	0	1	0	0	0	0	0	13
First/Mid-Level Officials and Managers	4	1	19	0	0	3	1	0	8	0	0	5	0	0	41	
Professionals	9	0	23	1	1	9	1	0	7	0	0	10	0	1	62	
Technicians	3	0	10	1	0	0	1	0	0	0	0	0	0	0	15	
Sales Workers	2	0	24	0	0	2	0	0	3	0	0	0	0	1	32	
Administrative Support Workers	1	3	2	0	0	4	2	0	3	0	0	8	0	1	24	
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Operatives	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2	
Laborers and Helpers	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	
Service Workers	1	0	3	0	0	0	0	0	0	0	0	1	0	0	5	
CURRENT 2023 REPORTING YEAR TOTAL	21	5	93	2	2	18	5	0	22	0	0	24	0	3	195	
PRIOR 2022 REPORTING YEAR TOTAL	24	6	91	3	3	20	6	0	17	1	0	22	0	2	195	

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2023 - 11/15/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

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ESTABLISHMENT-LEVEL REPORT

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EMPLOYER NAME

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ADDRESS

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CITY/TOWN

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95035

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

KJ64407

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

ROSEVILLE OFFICE

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

201 CREEKSIDE RIDGE COURT, SUITE 100

CITY/TOWN

ROSEVILLE

STATE

CA

ZIP CODE

95678

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205338862

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	Male	Female	Male						Female							
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	4	0	0	0	0	1	0	1	0	0	0	0	0	6
Professionals	0	0	4	0	0	0	0	1	0	1	0	0	0	0	0	6
Technicians	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	13	3	31	5	1	5	2	6	5	1	0	0	1	1	1	74
CURRENT 2023 REPORTING YEAR TOTAL	14	3	39	5	1	5	4	6	8	1	0	1	1	1	1	89
PRIOR 2022 REPORTING YEAR TOTAL	15	5	43	5	1	5	4	9	9	1	0	1	1	1	1	100

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2023 - 11/15/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

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SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

KS64633

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

Reno

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

447 Ingenuity Avenue

CITY/TOWN

SPANISH SPRINGS

STATE

NV

ZIP CODE

89441

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

205338862

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SECTION G – NAICS INFORMATION

334413 - Semiconductor and Related Device Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

Race/Ethnicity

Hispanic or Latino

Not Hispanic or Latino

Male

Female

JOB CATEGORIES

Male

Female

White

Black or African American

Asian

Native Hawaiian or Other Pacific Islander

American Indian or Alaska Native

Two or More Races

White

Black or African American

Asian

Native Hawaiian or Other Pacific Islander

American Indian or Alaska Native

Two or More Races

Row Total

Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	1	0	0	0	0	0	0	0	0	0	0	3
Professionals	1	0	2	0	0	0	0	0	1	0	0	0	0	0	4
Technicians	1	3	5	0	0	0	2	0	0	0	0	0	0	0	11
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	2	1	2	1	0	0	0	0	4	0	0	0	0	0	10
Laborers and Helpers	2	2	3	0	0	0	0	0	0	0	0	0	0	0	7
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	6	6	14	2	0	0	2	0	5	0	0	0	0	0	35
PRIOR 2022 REPORTING YEAR TOTAL	2	5	16	2	0	0	0	1	5	0	0	0	0	0	31

SECTION I – WORKFORCE SNAPSHOT PERIOD

11/1/2023 - 11/15/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided