U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049

2023 EMI LOTER INFORMATION REPORT (EEO-I COMI ONENT I)											Expiration Date: 11/30/2026				
SECTION A – TYPE OF REPORT															
	CONSOLIDATED REPORT														
SECTION B – EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME															
OFS COMPANY ID															
JG80142						Sola	rEdge ⁻	Гесhnо	logies	nc.					
ADDRESS							CI	TY/TOW	VN			STATE		ZIP CC	DE
700 East Tasm	an Driv	е					M	ILPITA	s			CA		9503	35
SECTION C - H	C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)														
HQ/ESTABLISHMENT-LEVEL UNIT ID	SADQU	AKIL	NS OIL			UARTE						ioic)			
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HEADQUARTERS OR ESTABLISHMI	SN I-LEV	EL ADL)KESS				CI	TY/TOW	VIN			STATE		ZIP CC	DE
SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)															
205338862															
	SECTION E – EMPLOYER FILING ELIGIBILITY														
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS															
SE	CTION	F – FEI	DERAI	L CONT	FRACT	OR DE	SIGNA	TION (i	if applic	able)					
52						Not App			uppe						
☐ YES (Single-Establishm	ent Emn		_	-				tablishm	nent Em	nlover is	Federa	l Contra	ctor)		
- \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	•	•				,									
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)															
☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION															
334413 - Semiconductor and Related Device Manufacturing															
	SE	CTION	V H – V	VORKF	ORCE	DEMO	GRAPI	HC DA	TA						
							Race/E	thnicity	у						
	Hisp						Not	Hispan	ic or L	atino					
	or La	atino			М	lale					Fen	nale			
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JOB CATEGORIES	d)	<u>•</u>	بو	ck or Afric American		laii	ndi Iati	ė.	بو	Black or an Amer	_	laii S	lati	ė.	Total
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						0						0			
Executive/Senior Level Officials and Managers	0	0	12	0	0	0	0	0	1	0	0	0	0	0	13
First/Mid-Level Officials and Managers	4	1	25	1	0	3	2	0	9	0	0	5	0	0	50
Professionals	10	0	29	1	1	9	2	0	9	0	0	10	0	1	72
Sales Workers	2	0	24	0	0	2	0	0	3	0	0	0	0	1	32
Administrative Support Workers	1	3	2	0	0	4	2	0	4	0	0	8	0	1	25
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	3	2	2	1	0	0	0	0	4	0	0	0	0	0	12
Laborers and Helpers Service Workers	14	3	3 34	5	1	0 5	2	6	0 5	1	0	1	1	1	8 79
CURRENT 2023 REPORTING YEAR TOTAL	41	14	146	9	3	23	11	6	35	1	0	25	1	4	319
PRIOR COOR PERCENTING VELO	44	10	450	40	4	0.5	40	10	24	_	_	00	4	^	222
PRIOR 2022 REPORTING YEAR TOTAL	41	16	150	10	4	25	10	10	31	2	0	23	1	3	326

SECTION I – WORKFORCE SNAPSHOT PERIOD 11/1/2023 - 11/15/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026

SECTION K -	-OFFICIAL	CERTIFICATI	ION OF SUBMISSION

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION 6/4/2024 5:54 PM [EST]

0/4/2024 5.54	+ PW [E31]
EMPLOYER'S CER'	TIFYING OFFICIAL
Name of Employer's Certifying Official	Title of Certifying Official
Renee Lach	Sr. Director, Human Resources - NAM
Email Address of Certifying Official	Telephone Number of Certifying Official
renee.lach@solaredge.com	408-887-1207
PRIMARY POINT OF CONTACT (POC) I	FOR EEO-1 COMPONENT 1 REPORTING
Name of Primary POC	Title and Employer of Primary POC
Renee Lach	Sr. Director, Human Resources - NAM
	SolarEdge Technologies
Email Address of Primary POC	Telephone Number of Primary POC
renee.lach@solaredge.com	408-887-1207

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

EEOC Standard Form 100 (SF 100)

Revised 08/2023 OMB Control Number: 3046-0049

195

2023 EMI LOTEKIN	I OKW	ATTO	VICE	ORI (EEO-	COM	IONE	(11)			iration Date: 11/30/2026				
SECTION A – TYPE OF REPORT HEADQUARTERS REPORT															
OFG COMPANIALD		SECT	TON B	– EMP	LOYE	R IDEN			43.00						
OFS COMPANY ID	EMPLOYER NAME SolarEdge Technologies Inc.														
JG80142						Sola	r⊵dge	echno	logies	inc.					
ADDRESS							CI	TY/TOW	/N			STATE		ZIP CO	DE
700 East Tasn	sman Drive MILPITAS CA 95035												35		
	HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)														
HQ/ESTABLISHMENT-LEVEL UNIT ID	EADQU	AKILI	KS UK							Γ-LEVEL		ibie)			
JG80142					IIL: IDQ						1 WHITE				
						Sula	rEdge 1			ilic.					
HEADQUARTERS OR ESTABLISHM			DRESS					TY/TOW				STATE		ZIP CO	
700 East Tasn	an Driv	е					M	ILPITA	S			CA		9503	35
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 205338862															
SECTION E – EMPLOYER FILING ELIGIBILITY															
SECTION E – EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS															
											IGER I	IN DUSI	IIIESS		
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable															
_			_	-											
☐ YES (Single-Establishr	nent Emp	oloyer is	Federa	l Contrac	ctor) 🔲	YES (Multi-Es	tablishm	nent Em	ployer is	Federal	l Contra	ctor)		
☐ YES (Headaua	rters is I	Federal	Contract	tor)	YES (N	Ion-Head	dauarter	s Establ	ishment	is Feder	al Contr	actor)		
(_							
				ne or Mo		-			ments 1	s Federa	1 Contra	ictor)			
SECTION G - NAICS INFORMATION															
334413 - Semiconductor and Related Device Manufacturing SECTION H – WORKFORCE DEMOGRAPHIC DATA															
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Executive/Senior Level Officials and Managers	0	0	12	0	0	0	0	0	1	0	0	0	0	0	13
First/Mid-Level Officials and Managers	9	0	19 23	0	<u>0</u> 1	3 9	1	0	8 7	0	0	5 10	0	0 1	41
Professionals Technicians	3	0	10	1	0	0	1	0	0	0	0	0	0	0	62 15
Sales Workers	2	0	24	0	0	2	0	0	3	0	0	0	0	1	32
Administrative Support Workers	1	3	2	0	0	4	2	0	3	0	0	8	0	1	24
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	1	1	0	0	0	0	0	0	0	0	0	0	0	0	2
Laborers and Helpers	1	0	3	0	0	0	0	0	0	0	0	0	0	0	1 5
Service Workers												1			
CURRENT 2023 REPORTING YEAR TOTAL	21	5	93	2	2	18	5	0	22	0	0	24	0	3	195

3 SECTION I – WORKFORCE SNAPSHOT PERIOD 11/1/2023 - 11/15/2023

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SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2022 REPORTING YEAR TOTAL

24

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U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)											Expiration Date: 11/30/2026				
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		SECT	TION E	– EMP	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID								OYER N							
JG80142						Sola	rEdge ⁻	Techno	logies	nc.					
ADDRESS CITY/TOWN STATE ZIP CO													DE		
700 East Tasman Drive MILPITAS CA 95											9503	35			
SECTION C - H	EADQU	JARTE	RS OR	ESTAB	LISHN	MENT-L	EVEL	IDENT	'IFICA'	TION (ii	f applica	able)			
HQ/ESTABLISHMENT-LEVEL UNIT ID										Γ-LEVEL					
KJ64407						F	ROSEV	ILLE O	FFICE						
HEADQUARTERS OR ESTABLISHM	MENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE												DE		
201 CREEKSIDE RIDGE	COURT	, SUITI	≣ 100				RC	SEVIL	LE.			CA		9567	7 8
SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)															
205338862 SECTION E – EMPLOYER FILING ELIGIBILITY															
X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
☐ YES (Single-Establishr	nent Emp	oloyer is	Federa	l Contra	ctor)	YES (Multi-Es	tablishn	nent Em	ployer is	Federa	l Contra	ctor)		
☐ YES (Headqua	rters is l	Federal	Contrac	tor)	YES (N	Ion-Head	dquarter	s Establ	ishment	is Feder	al Contr	ractor)		
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor) ☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION															
		413 - S	emicor	nductor	and Re	elated D	evice N	/lanufac							
	SE	ECTION	N H – V	VORKF	ORCE	DEMO									
							Race/E		•						
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				Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		Black or African American		Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row
JOB CATEGORIES		<u>o</u>		a fri	_	Native Hawaiian Other Pacific Islan	nerican Indian Alaska Native	ě.		or eri	_	Native Hawaiian Other Pacific Islan	nerican Indian Alaska Native	ě.	Total
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers Professionals	0	0	4	0	0	0	1	0	1	0	0	0	0	0	6 6
Technicians	1	0	0	0	0	0	0	0	0	0	0	1	0	0	2
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	13	3	31	5	1	5	2	6	5	1	0	0	1	1	74
CURRENT 2023 REPORTING YEAR TOTAL	14	3	39	5	1	5	4	6	8	1	0	1	1	1	89

SECTION I – WORKFORCE SNAPSHOT PERIOD 11/1/2023 - 11/15/2023

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SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2022 REPORTING YEAR TOTAL

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)

EEOC Standard Form 100 (SF 100) Revised 08/2023

2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)											Expiration Date: 11/30/2026				
			SECT	TON A	- TYP	E OF RI	EPORT								
			ESTA	BLISHN	ΛΕΝΤ-Ι	LEVEL	REPOF	RΤ							
		SECT	TON B	– EMP	LOYE	R IDEN	TIFICA	TION							
OFS COMPANY ID								OYER N	AME						
JG80142						Sola	rEdge ⁻	Techno	logies	Inc.					
ADDRESS								TY/TOW				STATE		ZIP CO	DE
700 East Tasman Drive MILPITAS CA 95035													35		
	HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)														
HQ/ESTABLISHMENT-LEVEL UNIT ID	LADQU	AKIL	KS UK							Γ-LEVEL		1010)			
· ·					TILADQ	ZOARTE			HIVILIVI	I-LL V LL	TVAIVIL				
KS64633								Reno							
HEADQUARTERS OR ESTABLISHM	ENT-LEV	VEL ADI	DRESS				CI	TY/TOW	/N			STATE		ZIP CO	DE
447 Ingenuity	Avenue	•					SPANI	SH SPI	RINGS			NV		8944	11
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)															
205338862															
SECTION E – EMPLOYER FILING ELIGIBILITY															
X YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS															
SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): Not Applicable															
VFS (Single Establish	ant Emr		-					tablichm	ant Em	nlover ic	Fadara	1 Contro	eter)		
☐ YES (Single-Establishment Employer is Federal Contractor) ☐ YES (Multi-Establishment Employer is Federal Contractor)															
☐ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)															
☐ YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION															
	334								cturing						
334413 - Semiconductor and Related Device Manufacturing SECTION H - WORKFORCE DEMOGRAPHIC DATA															
							Race/E	thnicity	у						
	Hisp	oanic					Not	Hispan	ic or L	atino.					
	or L	atino			М	lale					Fer	nale			
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				Black or African American		a a	American Indian or Alaska Native	Two or More Races		Black or African American		an an	American Indian or Alaska Native	Two or More Races	Row
JOB CATEGORIES		<u>o</u>	do .	ck or Afric American	_	Native Hawaiian other Pacific Islan	nerican Indian Alaska Native	B2	_ as	o eri	_	Native Hawaiian other Pacific Islan	nerican Indian Alaska Native	PZ	Total
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Executive/Senior Level Officials and Managers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
First/Mid-Level Officials and Managers	0	0	2	1	0	0	0	0	0	0	0	0	0	0	3
Professionals	1	0	2	0	0	0	0	0	1	0	0	0	0	0	4
Technicians	1	3	5	0	0	0	2	0	0	0	0	0	0	0	11
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Craft Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives Laborers and Helpers	2	2	3	0	0	0	0	0	4 0	0	0	0	0	0	10 7
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2023 REPORTING YEAR TOTAL	6	6	14	2	0	0	2	0	5	0	0	0	0	0	35
CONTRACT EVENTED ON THE TEAM TOTAL			1.7												

0 SECTION I – WORKFORCE SNAPSHOT PERIOD 11/1/2023 - 11/15/2023

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SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

No Comments Provided

PRIOR 2022 REPORTING YEAR TOTAL